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## Week 1 Focus: Vision

by Jennifer Britton, Potentials Realized – RemotePathways.com

**Welcome to the Remote Pathways 52 weeks series! Each week I'll be bringing you an installment. Part of the tagline of my writing in the PlanDoTrack Workbook and Planner is that Daily Steps + Consistent Action = Momentum. I hope that these weekly prompts will provide you with short, manageable action steps you can take weekly, which will create some momentum over the course of the year.**

**"Vision helps pull us through the ebbs and flows of life and business."**

Jennifer Britton

### Activity

This week's activity gets you connected with your vision for the year. Perhaps you've already created your vision but have put it away. Maybe you haven't taken time to work on it yet. Spend 15-30 minutes working through the following vision questions:

- » It's the end of 2020 and I have....
- » \_\_\_\_\_ catches my eye.
- » Wild success will look like....
- » Resources I need are:
- » The pieces of your work for this year are....
- » My 5 priorities or big rocks are...
- » Thinking about the fundamentals...
- » I want to BE...
- » Projects include:
- » Partners include:
- » Derailers...
- » Habits...
- » Enablers...
- » My quarterly focus: Q1, Q2, Q3, Q4
- » My theme of the year...
- » My next steps are:

### Did You Know?

When employees find a company vision meaningful, they are at 68% engagement. This is **18% more** engaged than the average. What are you doing to connect people to the vision?

<https://www.forbes.com/sites/joefolkman/2014/04/22/8-ways-to-ensure-your-vision-is-valued/#6d68375c4524>

### Need to Know

Don't just go through this exercise and forget it. You may want to condense your focus onto a one pager that you can keep it visible throughout the year.

I just wrapped up a coaching session with a group who had gone through a similar exercise last year at this time. One of the major success factors they mentioned was "keeping their vision visible throughout the year". Visions help us through the ups and downs. They are the big picture we reach towards.

### So what? – What's important about this topic?

Our vision can help to clarify where we focus and what we say "no" to. A compelling vision will help our prioritization and focus. As Seneca wrote in Ancient Greece, "If a [person] knows not to which port he sails, no wind is favorable."

### Where to go?

If you have a copy of PlanDoTrack, check out the Vision Questions on page 99.

### Now What? What will you do?

Take time today to either revisit your vision or work on your vision. Make it visible.