



# Remote Team Day Overview

Offered by Jennifer Britton – Potentials Realized, Remote Pathways

What focused attention could your team benefit from? Join coach and author Jennifer Britton for a one-day team development session VIRTUALLY! Just like an offsite, we meet together for a one-day session, but we do it on zoom.

Why invest in your remote team?

- » Things in the remote world are magnified meaning that little issues can become big issues
- » Formal leadership is not enough. Everyone on a remote team needs skills and direction.
- » Things can accelerate quickly - trust and connection on a remote team is critical
- » We do not operate in isolation - we need to make sure that we know WHERE to Go and WHO to reach out to. Team days focus on RELATIONSHIPS and getting to know each other. Key for trust.
- » Clarity is essential to remote team success. Team Days focus on RESULTS and GOALS

A typical team day

This facilitated session includes team discussions, individual reflection, breakouts and hands-on work focusing on:

- Creating shared team **agreements** - how do we operate together as a remote team.
- Prioritizing, clarifying and committing to key goals for the year (or quarter).
- Identifying individual and team **strengths**.
- Strengthening team relationships.
- Developing an action **plan** to take forward.

Additional modules on key remote working skills such as collaboration, conflict, working styles, difficult conversations, and many other core leadership and teamwork topics

Ideally Suited For

- Teams moving from an intact format to a remote team;
- Teams wanting to clarify their **direction**;
- Teams which are new, or changing, who need to get to know each other as well as **clarify results**;
- Teams operating in a changing context who need to find new **ways of working**.

Here's what others have said about our support

*"This was way beyond our expectations" - COO*

*"This needs to be rolled out to every team in our organization" - Team Member*

*"You really understand our world. You were flexible in making adjustments, specific for our team needs. Thank you!" - Team Member*

*"Jennifer, your style naturally facilitated the conversations that needed to be had on our team." - Leader*

Team Days are a **discussion-based**, team connection experience held on zoom. It runs live for the 6.5 hours. It's recommended that a meal and two shorter breaks are built in to create a 7.5 or 8 hour day.

Supports provided throughout the day:

- Facilitated conversation and coaching;
- Breakout experiences for peers to connect;
- Workbook for team to use during the day and after;
- Action plan for the team to take forward.

Booking for 2020 Sessions.  
Reach out to Jennifer Britton at [info@potentialsrealized.com](mailto:info@potentialsrealized.com) or phone her at 416.996.8326

Want to learn more about your strengths and unique capabilities? Join us at the Remote Pathways Lab for group coaching and/or contact us to book a coaching call, a Team Day, or DiSC or StrengthsFinder assessment.