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5 Things New Remote Workers Need

by Jennifer Britton, Potentials Realized – RemotePathways.com

We all have a day one in our work as a remote professional, whether we are a solopreneur or attached to a larger team. Regardless of role, there are several different elements all remote workers can benefit from.

Clarity, Support, Team, Priorities all are five elements which are essential to successful remote work today.

This article focuses on five key areas new remote workers need. Whether you are working remotely several days a month and still go into the office, or you are a remotepreneur leading a virtual business, or you are looking to "leave the cubicle", these four areas will have relevance in your remote work pathway.

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Clarity (Expectations, role, process, resources, success)

Clarity is the foundation of success for remote work.

Clarity of, and design around, expectations is key.

It's about clarity of the **role**. What do I need to do? What are the goals I' am working on?

It's about clarity of **process**. How do I do it? Who do I need to do it with?

Its about **Where to Go** – Where do I go to find resources, information, people?

Finally, clarity is also about **What Success will look like** – With all of us working from different locations, what does a successful end result look like?

As a remote professional, it's important to get support from a variety of sources. Knowing and connecting regularly with your direct line manager is key. It's also important to get to know your peers and learn about what they do. Mentors can also play a key role. Being proactive in what you need.

Who are the people who are going to help you excel in the remote space?

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Support

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Knowing Our Team - Relationships

Relationships are key in the world of the remote worker.

Remote does not equal disconnected.

What are the key relationships, internally and externally, you will need to navigate and foster? What does collaboration look like for you?

What do you bring to the partnership? What do others need? What can you create together?

As a remote professional, it is likely that you may be part of multiple teams. Knowing the priorities of the different partners and teams you are part of, is essential. What needs to happen first? How does the priority for this team, or leader, balance with the priorities of another team you are part of? Navigating matrix relationships can be a skill to grow. Be sure to prioritize your time and self-care as well.

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Priorities

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Seeing it Modelled

Seeing exceptional remote work in action can set you up for success. Who can model exceptional remote work for you? Where can you see remote work results and relationships in action?

What best practices are you evolving? What do you notice about exceptional practice and processes in the remote space?

Be sure to listen into Remote Pathways Episode 2 as we meet Ned, the new Remote Worker, and Jo the remote team leader. You can follow us on your favorite podcast player.